

15/05/2014

Ref.	Deadline	Cost-free SNE	Comment
COMP.DTF	25.07.2014		2 posts
COMP.E.4	25.07.2014		
DEVCO.B.1-A	25.07.2014		
DEVCO.B.1-B	25.07.2014		
DEVCO.D.4	25.07.2014		
DGT.A.MT	25.07.2014		
ECFIN.A.4	25.06.2014		
ELARG.A.3	25.06.2014	X	
EMPL.A.1	25.07.2014		
ENER.B.2	25.06.2014		
ESTAT.B.1	25.07.2014		
ESTAT.F.4	25.06.2014		
HOME.B.2	25.07.2014		
MARKT.F.3	25.06.2014		
MARKT.G.2	25.06.2014		
MOVE.C.4	25.07.2014		
REGIO.C.3	25.07.2014		
RTD.B.1	25.07.2014		
RTD.C.1	25.06.2014		
RTD.F.4	25.06.2014		
SANCO.D.3	25.06.2014		
SANCO.D.4	25.06.2014		
SANCO.DDG2.G.2	25.07.2014		
SG.E.1	25.07.2014		Sofia (Commission Perm Rep)
TAXUD.A.3	25.06.2014		
TAXUD.B.2	25.07.2014		



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

COMP DTF

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>COMP</b> <b>D</b> <b>'Task Force financial crisis'</b> <b>Sophie Bertin-Hadjiveltcheva, tel. +32.2.2962959</b> <b>Anna Jarosz-Friis, tel. +32.2.2993733</b>  <b>2</b> <b>Administrator (AD)</b> <b>Fourth quarter 2014<sup>1</sup></b> <b>1 year</b> <b>Bruxelles</b> <b>None</b> <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>
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<b>I</b>	<b>Nature of the tasks:</b>  <p>In the context of the still ongoing crisis on the financial markets it is essential for DG COMP to be able to respond rapidly and decisively to Member States' need for intervention to support banks and other financial institutions in compliance with internal market, competition and State aid rules.</p> <p>To complete the team of professionals working on State aid cases in the financial sector, DG COMP is looking for an economist or lawyer with a specialisation or relevant professional experience in finance and/or regulation/supervision of financial markets.</p> <p>The main task is the analysis of public support measures to the financial services sector (in particular banks). In the assessment and the preparation of the relevant State aid decisions, account needs to be taken of the special rules governing State aid control in the context of the current financial crisis. The work involves both the assessment of measures for individual banks, in particular the restructuring plans of banks, as well as the assessment of bank support schemes.</p> <p>The work also involves compiling data and lessons from the past cases DG Competition had to deal with, in order to feed the policy discussions on future resolution mechanisms and regulations.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

2	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>- diploma:</p> <p>Economics, banking, business administration, finance, accounting or law</p> <p>- professional experience:</p> <p>Background and relevant professional experience in economics, banking, business administration, finance, accounting or law with focus on financial markets' operations, regulation or supervision.</p> <p>Good analytical and drafting skills, ability to communicate effectively, ability to work independently as well as in a team, ability to work under time constraints and pressure.</p> <p>- language(s) necessary for the performance of duties:</p> <p>English is the main working language, so very good writing and oral skills in English are required; good knowledge of other Community languages is an advantage.</p>	
3	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b> Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.</p>	
4	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p>	

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

## 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>COMP</b> <b>E 4</b>  <b>Thomas Deisenhofer</b> <b>+32 2 2985081</b>  <b>1</b> <b>Administrator (AD)</b> <b>4 quarter 2014<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <b>Bruxelles</b> <input checked="" type="checkbox"/> <b>None</b> / <input type="checkbox"/> <b>COST-FREE</b> <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>
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<b>1</b>	<b>Nature of the tasks:</b>	<p>The work consists of investigating and preparing the Commission's position on concentrations falling under the Merger Regulation in the Commission's biggest merger unit. Case handlers carry out this task in case teams. The case handler carries out the legal and economic analysis of the impact of concentrations on the competitive structure, including market investigations, detailed discussions with the parties to the concentration and their lawyers and with suppliers, competitors and customers. Contacts are also maintained with other regulatory bodies. The case handler is responsible for preparing draft Commission decisions, preparing negotiations with companies and ensuring that procedures are correctly applied.</p> <p>The unit's staff may also be called on to work in merger teams in different sectors and in antitrust case teams.</p>
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<b>2</b>	<b>Main qualifications:</b>	<p>a) Eligibility criteria</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma:

University degree in economics or law or equivalent. Very good knowledge of competition law, and more particularly of merger control at national and Community levels.

- language(s) necessary for the performance of duties:

Very good capacity of writing and communicating in English.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision. During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision. If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

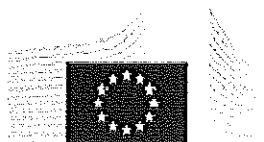
Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

DEVCO B.1 - A

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>DEVCO</b> <b>B</b> <b>B1</b> <b>Jean-Louis VILLE</b> <b>+32 2 296.22.56</b>  <b>1</b> <b>Third quarter of 2014<sup>1</sup></b> <b>1 year (with possibility of 4 years extension )<sup>1</sup></b> <b>Brussels</b> <b>None</b> <b>This vacancy notice is opened to all Member States' candidates</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <p>The successful candidate would join the sector in unit B1 of <b>EuropeAid Development and Co-operation Directorate-General</b> which is responsible for democracy (specifically support to increased accountability, informed political participation and freedom of expression) in relation to EU external aid in developing countries. She/he will have sectorial responsibility for EU development cooperation programmes in those fields. The incumbent would notably be expected to contribute to the further development of sector approaches and strategies in these areas, the elaboration of methodological tools as well as implementation of the rights based approach. The assignment would include the organisation of workshops and training events for EU programme managers. She/he will be responsible for providing technical expertise for the whole project management cycle (programming, design, implementation and monitoring) of relevant EU external aid projects in this area (in priority, those relating to media development and freedom of expression), as well as providing inputs to the Budget Support Steering Group on those themes. The incumbent may also be requested to perform support missions and therefore availability to travel is expected. Finally, the candidate could be taking part in designing and managing projects falling under the direct responsibility of unit B1. The duties include close cooperation with the EU Delegations, other EuropeAid Development and Co-operation Directorate-General units and Commission services, the European External Action Service, as well as with other donors and international organisations active in these areas.</p>
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<b>2</b>	<b>Main qualifications:</b>
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## a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

## b) Selection criteria

The successful candidate should have a relevant academic background, preferably a university degree in media and communications/journalism, political science, law, international relations or development studies, as well as an extensive first-hand national and/or international experience of preferably up to 3 years in the area of development policy and cooperation, including in the areas of democracy support.

Alternatively, the successful candidate may also have a professional background and long-standing experience in democracy issues, preferably at least 3 years, as well as experience in the design and management of technical cooperation projects in third countries in the above mentioned areas.

Prior experience with European Institutions in external relations, development cooperation, democracy and/or Human Rights, as well as familiarity with the EU instruments and aid modalities, including the budget support would be an asset. Practical field experience in third countries will also be an asset. Good research and analytical capacities as well as good communication and negotiation skills are required.

After completion of the selection procedure, the successful candidate would have to request a formal security clearance from her/his national administration to handle classified 'EU Secret' documents.

- language(s) necessary for the performance of duties: a very good knowledge of English or French (spoken and written) and good working skills in the other language (FR or EN) are a pre-requisite. Knowledge of additional languages would be an advantage.

**3 Submission of applications and selection procedure**

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

The secondment will be governed by the Commission Decision C(2008)6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

*DEVCO B.1 B*

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>DEVCO</b> <b>B</b> <b>B1</b> <b>Jean-Louis VILLE</b> <b>+32 2 296.22.56</b>  <b>1</b> <b>Third quarter of 2014<sup>1</sup></b> <b>1 year (with possibility of 4 years extension )<sup>1</sup></b> <b>Brussels</b> <b>None</b> <b>This vacancy notice is opened to all Member States' candidates</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <p>The successful candidate would join the sector in unit B1 of <b>EuropeAid Development and Co-operation Directorate-General</b> which is responsible for democratic governance, justice and rule of law in relation to EU external aid in developing countries. She/he will have sectorial responsibility for EU development cooperation programmes in these fields , including for promotion of principles of accountability, participation and transparency as well as freedom of expression. The incumbent would notably be expected to contribute to the further development of sector approaches and strategies in these areas, the elaboration of methodological tools and guidance as well as the organisation of workshops and training events for EU programme managers. She/he will be responsible for providing technical expertise for the whole project management cycle (programming, design, implementation and monitoring) of relevant EU external aid projects in this area, as well as providing inputs to the Budget Support Steering Group as to political risks, fundamental values assessments and relevant sector programmes. The incumbent may also be requested to perform support missions and therefore availability to travel is expected. The duties include close cooperation with the EU Delegations, other EuropeAid Development and Co-operation Directorate-General units and Commission services, the European External Action Service, as well as with other donors and international organisations active in these areas.</p>
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**2 Main qualifications:**

## a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
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## b) Selection criteria

The successful candidate should have a relevant academic background, preferably a university degree in law, international relations or development studies, as well as an extensive first-hand national and/or international experience of preferably up to 3 years in the area of **development policy and cooperation**, in the area of democratic governance, including justice and rule of law.

Alternatively, the successful candidate may also have a professional background and long-standing experience in democratic governance, including justice and rule of law, preferably at least 3 years, as well as experience in the design and management of technical cooperation projects in third countries in the above mentioned areas.

Prior experience with European Institutions in external relations, development cooperation, democratic governance, justice, rule of law and promotion of principles of accountability, participation and transparency as well as freedom of expression , as well as familiarity with the EU instruments and aid modalities, including the budget support would be an asset. Practical field experience in third countries will also be an asset. Good research and analytical capacities as well as good communication and negotiation skills are required.

After completion of the selection procedure, the successful candidate would have to request a formal security clearance from her/his national administration to handle classified 'EU Secret' documents.

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

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<b>I</b>	<b>Nature of the tasks:</b>
<p>DG DEVCO is responsible for designing European development policy and implementing cooperation programmes throughout the world. Unit DEVCO.D.4 is responsible for the Africa-EU Partnership and the African Peace Facility (APF). It also manages the new Pan African Program under the DCI and serves as the Commission's focal point for the Joint Africa-EU Strategy and for the institutional relations with the African Union and the AU Commission.</p>	
<p>The selected SNE shall contribute to fulfilling the overall objectives of the Unit and contribute to the implementation of the Unit's work programme, in particular:</p>	
<ul style="list-style-type: none"> <li>• Contribute to the definition of EU policies and programmes with regard to EU cooperation with Africa and related International Organisations, through analysis of continental and regional developments and integration processes, in particular in the framework of the Joint Africa-EU Strategy and the related mechanisms of political dialogue and technical cooperation.</li> <li>• Participate in programming, identification, formulation and implementation of relevant financial instruments, strategies and programmes, in particular the new 840 MEuro DCI Pan-African Programme in the multi-annual financial framework 2014-2020.</li> <li>• Contribute to strengthened coherence of the Commission's cooperation at the pan-African level with regards to political and technical dialogue, as well as financial and technical cooperation in particular in the area of capacity-building programs.</li> <li>• As geo-coordinator, follow-up and monitor progress on financial issues and institutional reform related to the African Union and its organs, ensuring a proper coordination with the EU Delegation to the AU, as well as with other regional Delegations in Africa as appropriate.</li> <li>• Assist in the production and coordination of Commission inputs to regional and continental programmes and processes, in particular in relation to the Joint Africa-EU Strategy.</li> <li>• Contribute to ensuring the necessary quality and accountability in the Commission's development</li> </ul>	

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

cooperation and financial support to different actors at the pan-African level and sharing best practices.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

### b) Selection criteria

We are seeking an experienced, highly motivated and dynamic candidate with a solid background in development cooperation and/or external relations.

The successful candidate will have a university diploma, preferably in international relations, development policies, economics, law, business or public administration; or other related area.

We seek candidates with operational experience in relation to development cooperation and regional integration processes, preferably in Africa. Working experience with African regional or continental institutions (e.g. African Union, Regional Economic Communities, African Development Bank) will be an asset.

A good understanding of the dynamics of multilateral cooperation/negotiations or institutional capacity building and reform is considered an advantage.

The selected candidate must be able to work with a high degree of independence and should be analytical, results-oriented, well-organised and team-oriented. The candidate should have the capacity to ensure quality, speed and adaptability in performing a diversity of tasks in a complex environment.

The candidate should be capable of working in both English and French.

The post may require missions to Africa, sometimes organised at short notice.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

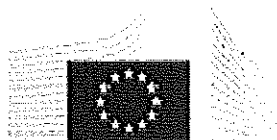
### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision. During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision. If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu). To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm). Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Department:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Directorate-General for Translation</b> <b>A – Translation</b> <b>DGT.A.MT</b> <b>Helga ZAHRA</b> <b>+352 4301 34496</b>  <b>1</b> <b>Administrator (AD)</b> <b>3rd quarter 2014<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>Luxembourg</b> <b>Please note that the secondment will be governed by the Commission decision C(2008)6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training. This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a></b>  <b>This vacancy notice is opened to all Member States' candidates.</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <ul style="list-style-type: none"> <li>- to provide linguistic and terminological help and advice to the translators and terminologists of the Maltese Language Department, as far as specialised terminology in his/her area of expertise is concerned. The texts translated by DGT translators are of a mainly political, legal, economic/financial, scientific and technical nature that encompasses all the European Union's areas of activity;</li> <li>- to revise, from a linguistic and terminological point of view, specialised texts, which are relative to his/her competence that have already been translated by the Department's translators or by external translators;</li> <li>- to carry out terminological research, extract terminology from reliable sources and feed this terminology into the IATE terminological database;</li> <li>- to participate in thematic terminology projects and in centrally coordinated terminology consolidation work;</li> <li>- to build and maintain a network of contacts and to provide a link between the institutions/authorities/services of his/her country of origin and the DGT Maltese Language Department.</li> </ul>
<b>2</b>	<b>Main qualifications:</b>

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

## a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

## b) Selection criteria

- diploma: University degree from a university of his/her country of origin

- professional experience: relevant professional experience of at least 3 years

- language(s) necessary for the performance of duties: Perfect command of Maltese as mother tongue. Very good knowledge of English or French. Knowledge of additional EU languages would be an asset.

**3 Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision. During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision. If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

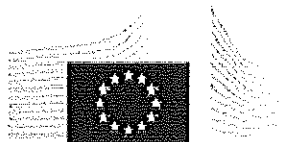
Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	Economic and Financial Affairs (ECFIN) <b>A:</b> Policy strategy and co-ordination <b>4:</b> Economic situation, forecasts, business and consumer surveys  <b>Björn DÖHRING</b> <b>+32 2 29 98160</b>  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2014<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>Brussels</b> <b>None</b>
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<b>1</b>	<b>Nature of the tasks:</b> <p>The mission of the unit "Economic situation, forecasts, business and consumer surveys" is to inform and facilitate economic policy decisions in the European Union and the euro area by monitoring and analysing its economic situation and outlook. The unit is composed of 12 economists and 4 statistical assistants organized in two sectors: one in charge of macro-economic forecasts and short-term economic developments, and one in charge of business and consumer surveys and short-term forecasts. The unit is responsible for monitoring and analysing macroeconomic developments in the euro-area and the EU as a whole. It is also responsible for coordinating the three macro-economic forecasts of the European Commission per year.</p> <p>The main areas of responsibility of the seconded national expert would be to contribute to the analysis of economic developments in the EU and euro area and the preparation and production of the macroeconomic forecasts; the maintenance and development of tools for forecasting and business-cycle analysis; draft notes on specific economic issues and analyse documents/forecasts of international institutions (mainly the ECB, IMF and OECD). The function also offers scope for research in particular topics such as the determinants of euro-area domestic demand, euro-area business cycles, growth differences and/or macro-economic adjustment in the euro area and the analysis of forecast errors.</p>
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<b>2</b>	<b>Main qualifications:</b>  <b>a) Eligibility criteria</b>  <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;

- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

#### b) Selection criteria

- diploma: The seconded national expert should have a university degree in economics.

- professional experience: A sound level of competence in economic analysis and, in particular, experience in the area of applied macroeconomics and macro-economic policy analysis is required. Knowledge of appropriate methodologies for applied econometric analysis and experience in the area of forecasting would be desirable.

- language(s) necessary for the performance of duties: A strong ability to draft in English is required for the regular preparation of speeches, briefings and analyses of economic developments.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

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The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

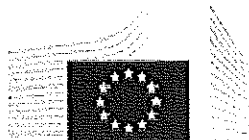
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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>DG ENLARGEMENT</b> <b>A – Enlargement Policy and Strategy</b> <b>A3 - Inter-institutional Relations, Planning, Reporting and Evaluation</b> <b>Claus Giering</b> <b>+32 2 296 03 89</b>  <b>1</b> <b>END</b> <b>3 quarter 2014<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <b>Bruxelles</b> <b>X COST-FREE</b> <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>
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<b>1</b>	<b>Nature of the tasks:</b> <p>Management of evaluation contracts; monitoring of on-going evaluations and follow-up of recommendations of past evaluations, in coordination with other EC services. Coordination with other relevant EC services and institutions on areas related to evaluation. Involvement in other horizontal tasks related to IPA programming and implementation, under the responsibility of the Head of Sector and Head of Unit.</p> <p>Good communication skills and good ability to work in a team in a multicultural environment. Sense of initiative and responsibility.</p>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties.</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma: University degree, preferably in Social Sciences.

- professional experience: At least three years of experience required. Previous experience with evaluation of policies/programmes would be an asset.

- language(s) necessary for the performance of duties:

- English – Excellent oral and written knowledge
- French – it would be an asset

### 3 Submission of applications and selection procedure

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### 5 Processing of personal data

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Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

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personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>EMPL</b> <b>Analysis, Evaluation, External Relations</b> <b>A/1 Employment Analysis</b> <b>Robert Strauss</b> <b>+32 2 296 05 31</b>  <b>1</b> <b>Administrator (AD)</b> <b>1<sup>st</sup> quarter 2015<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Brussels</b> <input checked="" type="checkbox"/> None / <input type="checkbox"/> COST-FREE
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<b>1</b>	<b>Nature of the tasks:</b> <p>Unit A1 carries out the analyses to improve the knowledge base and execution of the European Employment Strategy within the Europe 2020 Strategy and deals with the employment aspects of the enlargement process. In particular, it performs analysis of employment performance and assessment of labour market policies and institutions in the Union in the context of the need for more and better jobs. Specifically, it prepares the annual "Employment and Social Developments in Europe" review and other analytical documents; and ensures that the employment dimension is taken into consideration in the formulation and implementation of Community policies and activities.</p> <p>The Unit is looking for a national expert who will contribute to the analysis of Labour market and employment policies.</p> <p><u>Functions and duties</u></p> <p>Analysis of labour markets and employment policies</p> <ul style="list-style-type: none"> <li>- To carry out analysis with a view to enhancing the understanding of socio-economic and labour market developments and policy challenges in the EU Member States and candidate countries.</li> <li>- To contribute to the assessment of the impact of other Community policies on employment.</li> </ul> <p>Project management</p> <ul style="list-style-type: none"> <li>- To contribute to the management of calls for tenders and proposals.</li> <li>- To contribute to the supervision and follow-up of relevant studies and projects.</li> </ul> <p>Information, communication, publications</p> <ul style="list-style-type: none"> <li>- To prepare briefings and to contribute to speeches on relevant employment issues.</li> </ul>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties.

b) Selection criteria

- diploma: University degree, preferably in economics.

- professional experience:

Substantial experience with labour market analysis, national employment policy and with the European Employment Strategy, experience with econometric analysis would be an asset.

Experience in a multi-disciplinary and/or multinational environment would be an asset, as well as experience with the working methods of international organizations.

- language(s) necessary for the performance of duties:

A very good mastery of English (oral and written) is essential to carry out the duties; a good knowledge of other languages, in particular French, would be an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the Commission Decision C(2008)6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG

HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

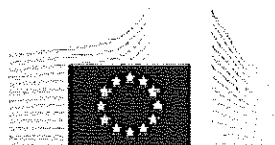
Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

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To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>ENERGY</b> <b>B – Internal Energy Market</b> <b>B2 - Internal Market II: Wholesale markets; electricity &amp; gas</b> <b>Inge Bernaerts</b> <b>+32 2 29 51888</b>  <b>1</b> <b>Administrator (AD)</b> <b>4<sup>th</sup> quarter 2014<sup>1</sup></b> <b>1 year<sup>1</sup></b> <b>Brussels.</b> <input checked="" type="checkbox"/> <b>None</b> / <input type="checkbox"/> <b>COST-FREE</b> <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>
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<b>1 Nature of the tasks:</b>
<p>The main responsibility of our Unit is the further development of the Internal Energy Market, with a focus on wholesale markets for power and gas. The candidate will <i>inter alia</i> be in charge of</p> <ul style="list-style-type: none"> <li>• drafting legislation for European-wide market rules for electricity and gas with a view to remove barriers to cross-border trade and enhance security of supply</li> <li>• providing policy recommendations for a better functioning Internal Energy Market in view of maintaining high levels of security of supply</li> <li>• assessing compliance of national energy legislation with EU law and</li> <li>• co-ordinating energy policies in international working groups and comitology meetings.</li> </ul> <p>The candidate may also be involved in tasks related to the external dimension of the internal market (e.g. energy-related negotiations with Russia or Switzerland)</p> <p>We can offer a challenging job in one of the most active fields of EU policies, with an actual impact on European citizens. The successful candidate will have the opportunity to work in teams with highly motivated colleagues; at the same time, she/he will enjoy a relatively high level of autonomy in his work. The Unit has a reputation for its good working atmosphere will deal with the elaboration of the rules necessary to ensure the effective regulation particularly in the electricity and gas sector.</p>

<b>2 Main qualifications:</b>
<p>We are looking for an experienced and dynamic national expert who is able to work both in teams and autonomously. The candidate should have a solid legal, economic and/or technical background and proven professional experience in the field of energy regulation. He/She should have good analytical, drafting and communication skills and a sense of initiative.</p> <p>a) Eligibility criteria</p>

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma: university degree, ideally in law, economics or engineering
- professional experience:  
Experience in the field of energy regulation in a national administration (e.g. ministry, energy regulator or competition authority); other relevant experience in the public / private sector or university
- language(s) necessary for the performance of duties:  
Excellent knowledge of English is required. Knowledge of French and/or German is a plus.

**3 Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

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**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B.4. The data

processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

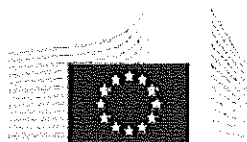
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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>	<b>ESTAT</b> <b>B – Methodology, corporate statistical and IT services</b> <b>B.1 – Methodology and corporate architecture</b> <b>Roberto Barcellan</b> <b>+352 4301 35802</b>
<b>Number of available post:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>1</b> <b>Administrator (AD)</b> <b>4th quarter 2014<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Luxembourg</b> <b>This vacancy notice is opened to all Member States' candidates</b>

<b>1</b>	<b>Nature of the tasks:</b> <p>ESTAT unit B1 "Methodology and Corporate Architecture" provides Eurostat and the European Statistical System with service, guidance and expertise in the areas of statistical methodology, statistical confidentiality, research and innovation, information models and standards, enterprise architecture and modernisation in order to ensure the quality of European statistics and corresponding production processes, to maximise the use of data collected and to improve efficiency through interoperability, integration and standardisation of ESS processes.</p> <p>The offered post involves tasks related to the development, coordination and implementation of enterprise architecture principles and models in Eurostat and in the ESS. The expert would, in particular, contribute to:</p> <ul style="list-style-type: none"> <li>- The development of enterprise architecture principles and models inside Eurostat and the ESS;</li> <li>- Assess and monitor projects and processes from the Enterprise Architecture point of view;</li> <li>- Contribute to the modernisation activities coordinated by Eurostat, both internally and in the ESS;</li> <li>- Contribute to the establishment of an Enterprise Architecture culture in Eurostat.</li> </ul> <p>The post offers the opportunity to integrate the EA team in Eurostat and to work closely with colleagues in national statistical offices in the EU Member States, non-EU countries, international organisations and other units in Eurostat and in the Commission..</p>
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<b>2</b>	<b>Main qualifications:</b> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• <b>Professional experience</b> : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function</li> </ul>
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groups AD;

- Seniority : at least one year with your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties.

#### b) Selection criteria

The successful candidate should have a sound background in enterprise architecture possibly applied to statistics and be capable of undertaking a range of development, analysis, representation, communication and administrative tasks in the domain of enterprise architecture.

The successful candidate should have experience in statistics. Experience in dealing with the statistical production process and their architecture would be an advantage. Training opportunities will be provided.

Team spirit, good judgement, initiative and good communication skills at both technical and non-technical level are essential. Eurostat applies a policy of equal opportunities.

- language(s) necessary for the performance of duties:

The main working language is English. Further language skills are assets.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae>) **only to the Permanent Representation** to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

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### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

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During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the

Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). If any document is inexact, incomplete or missing, the secondment may be cancelled.

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b>	<b>ESTAT</b>
<b>Directorate:</b>	<b>F – Social statistics</b>
<b>Unit:</b>	<b>F.4 – Quality of Life</b>
<b>Head of Unit:</b>	<b>Jean-Louis Mercy</b>
<b>Telephone:</b>	<b>+352 4301 34862</b>
<b>Number of available post:</b>	<b>1</b>
<b>Category:</b>	<b>Administrator (AD)</b>
<b>Suggested taking up duty:</b>	<b>4th quarter 2014<sup>1</sup></b>
<b>Suggested initial duration:</b>	<b>2 year(s)<sup>1</sup></b>
<b>Place of secondment:</b>	<b>Luxembourg</b>
<b>Specificities:</b>	<b>This vacancy notice is opened to all Member States' candidates</b>

<b>1</b>	<p><b>Nature of the tasks:</b></p> <p>Process officer for statistics relating to income, poverty and social exclusion reporting to the team leader.</p> <p>Functions and duties include tasks relating to maintaining and improving the methodology for producing results and analysis based on EU-SILC, the European Union Statistics on Income and Living Conditions survey, for which microdata by households and their members are provided by EU Member States to Eurostat. The activities of the job holder will include:</p> <ul style="list-style-type: none"> <li>- Participating in the revision of EU-SILC in the context of the modernisation of social statistics, aiming at broadening the range and quality of data. This covers in particular developments of modules and related harmonisation with other EU social households' surveys, as well as participation in activities for the improvement of the timeliness and precision of the data, including at regional level. Finally the job holder is expected to provide support to team members in charge of the revision of legal and methodological documents.</li> <li>- Contributing to the review of existing policy indicators (e.g. mid-term review of the Europe 2020 strategy) as well as the design of new indicators in the field of income, poverty and social exclusion. This involves tasks relating to the validation of indicators prior their publication.</li> <li>- Contributing to the preparation of regular and ad hoc publications in paper and electronic format, including wiki tools. The priorities will be in the analysis of EU-SILC annual ad hoc modules. This task also encompasses the review of statistical elements in inter-service consultations and reports prepared by other Eurostat teams or Commission services;</li> <li>- Responding to technical user queries.</li> </ul> <p>All activities involve liaison with other Eurostat units, national statistical offices and Commission services as well as other data suppliers and users whenever necessary..</p>
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<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically</p>
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<sup>1</sup> These mentions are provided on an indicative basis only (Art.4 of the SNE Decision).

eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year with your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties.

#### b) Selection criteria

The job holder should have relevant education, training and/or experience in statistics, households or individuals survey methodology and data analysis. Good methodological knowledge is required. At least some familiarity with statistical softwares (preferably SAS) is also required. The successful candidate is expected to be a team player, to have a proactive attitude towards statistical developments and improvements and to work autonomously under the supervision of the responsible colleagues.

An experience in official social statistics and ideally in SILC or similar EU or national surveys would be an asset.

- language(s) necessary for the performance of duties:  
The working language of the Unit is English.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/ft/documents/curriculum-vitae>) only to the Permanent Representation to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. Not respecting this procedure or deadlines will automatically invalidate the application.

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### 4 Conditions of the secondment

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**5 Processing of personal data**

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Home Affairs (HOME)</b> <b>B - Migration and Asylum</b> <b>B.2 – Asylum and Relations with EASO</b> <b>Matthias OEL</b> <b>+32 2 299.27.28</b>  <b>1</b> <b>Administrator (AD)</b> <b>4<sup>th</sup> quarter 2014<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>Brussels</b> <input checked="" type="checkbox"/> <b>None</b> <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>
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<b>1</b>	<b>Nature of the tasks:</b>
<p>The main responsibilities will include some/all of the following:</p> <ul style="list-style-type: none"> <li>➤ Providing support to the Unit's tasks concerning the implementation of the legislation comprising the Common European Asylum System (CEAS). This will include monitoring of the transposition by Member States of the revised instruments and of their application of the ones currently in force;</li> <li>➤ Helping to ensure that the Unit is in a position to react effectively to asylum crises;</li> <li>➤ Ensuring effective liaison with /guidance to the European Asylum Support Office (EASO);</li> <li>➤ Assisting in the development of intra-EU solidarity policy, including relocation;</li> <li>➤ Assisting in the further development of Regional Protection Programmes (RPPs), and in supporting and encouraging Member States' resettlement efforts.</li> </ul>	

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> </ul>	

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- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
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b) Selection criteria

- Diploma:

University degree is required.

- Professional experience:

Substantial experience within a national authority responsible for asylum policy and/or legislation;  
Capacity to draft policy papers, speeches and briefings within short deadlines;

Capacity to work in a team;

Capacity to deliver clear and well-structured oral presentations.

- Language(s) necessary for the performance of duties:

Candidates must have an excellent knowledge of one of the EU languages and a good knowledge of a second EU language. Good knowledge of English is essential.

**3 Submission of applications and selection procedure:**

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**5 Processing of personal data:**

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More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>	<b>Markt</b> <b>F3</b>  <b>Didier Millerot</b> <b>+32 2 296 97 82</b>
<b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>1</b> <b>Administrator (AD)</b> <b>4th quarter 2014<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>Bruxelles</b> <b>None</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>To participate in the conception, elaboration, negotiation and follow-up of harmonisation measures in the field of financial reporting with a particular emphasis on international accounting standards.</p> <p>Draft policy proposals, background papers and legislative proposals in the field of accounting.</p> <p>Maintain regular contacts and exchanges of information with public and professional bodies in the Member States as well as with the private sector.</p> <p>Follow closely the work of the International Accounting Standards Board (IASB) on International Financial Reporting Standards (IFRS) and related interpretations (IFRIC). Prepare and participate in meetings with the IASB and IFRIC. More particularly follow proposed modifications to IFRS 9 on financial instruments and ensure coordination with the supervision and the prudential regulation of credit institutions and with work on financial stability.</p> <p>Follow the work of main European bodies active in the development of accounting standards. In particular prepare and participate in the Accounting Regulatory Committee (ARC) meetings and the Technical Expert Group meetings of the European Financial Reporting Advisory Group (EFRAG).</p> <p>Be the point of contact between the unit / the directorate "Capital and companies" and the European Securities and Markets Authority (ESMA) with respect to accounting, auditing and transparency. Prepare and participate as appropriate in the Corporate Reporting Standing Committee meetings of ESMA.</p> <p>Preparing and / or co-ordinating replies to external requests for information relevant to the work of the unit.</p>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year with your current employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma: University level education of at least 4 years. Economics, finance, banking and insurance, specialisation in accounting.

- professional experience: minimum 3 years

- language(s) necessary for the performance of duties:  
English, French

### 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with

regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

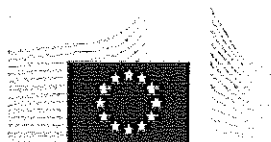
Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION

MARKT GZ

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Internal Market and Services</b> <b>Financial Services Policy and Financial Markets</b> <b>Financial Markets Infrastructure</b> <b>Patrick Pearson</b> <b>+32 2 295.57.58</b>  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2014<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Brussels</b> <b>None</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <p>The main task is to contribute to the development of the EU post-trade policy, in particular in relation to derivatives and CCPs.</p> <p>The candidate would be expected to be able to provide analysis to support policy advice, contribute to the preparation of any relevant legislative measures as well as to provide input into ex-ante and ex-post evaluation of EU actions.</p> <p>The candidate is also expected to be able to inform and explain the activities of the unit related to post-trading to intermediaries, infrastructures and competent authorities</p>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

## b) Selection criteria

## - diploma:

Candidates should ideally have an educational background in law, economics or financial services.

## - professional experience:

The ideal candidate should have a good operational knowledge of securities post-trading markets as well as the legislative context in which they operate.

The preferred candidate will be dynamic and able to work as part of a team. They should also be able to communicate complex issues in a clear manner.

## - language(s) necessary for the performance of duties:

Working language is English (including legal drafting). A good knowledge of French and/or German would be a plus.

**3 Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

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If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

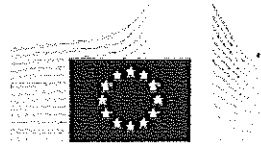
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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>MOVE: "Mobility and Transport"</b> <b>C: Innovative and Sustainable Mobility</b> <b>4: Road Safety</b> <b>Szaboles SCHMIDT</b> <b>+32 2 29 69958</b>  <b>1</b> <b>Administrator (AD)</b> <b>4<sup>th</sup> quarter 2014<sup>1</sup></b> <b>1 year<sup>1</sup></b> <b>Brussels</b> <input checked="" type="checkbox"/> None / <input type="checkbox"/> COST-FREE This vacancy notice is also open to <input checked="" type="checkbox"/> the following third countries: Norway and Iceland <input type="checkbox"/> the following intergovernmental organisations:
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<b>1</b>	<b>Nature of the tasks:</b>
<p>The SNE will actively collaborate in the tasks of the unit which are to conceive, develop, implement and monitor European policies and related activities in the area of road safety. In particular she/he will:</p> <ul style="list-style-type: none"> <li>• Contribute to the further development of EU road safety policies with specific regard to legislative initiatives in the field of vehicle or infrastructure safety;</li> <li>• Monitor and assist the implementation of the technical roadworthiness legislation in Member States;</li> <li>• Manage contracts and projects to facilitate the co-operation among member States, including the establishment of IT-based data exchanges;</li> <li>• Provide analyses, prepare draft documents -including draft legal texts- and regularly communicate with external parties and stakeholders.</li> <li>• Support the implementation of the Policy Orientations on Road Safety and the preparation of the future programme;</li> <li>• Assist in other areas of activities concerning road safety policies, as appropriate.</li> </ul>	

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p>	

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- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
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b) Selection criteria

- diploma:

University degree, preferably with courses in law.

- professional experience:

- Minimum of 3 years work experience in an administrative environment in a policy area related to road safety;
- Experience in vehicle registration and/or technical roadworthiness issues;
- Knowledge of EU legislative procedures;
- Contract and project management experience;

- language(s) necessary for the performance of duties:

A very good command of written and spoken English is a pre-condition. A working level knowledge of another institutional language is an asset.

### 3 Submission of applications and selection procedure

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Candidates will be informed of the follow-up of their application by the unit concerned.

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If any document is inexact, incomplete or missing, the secondment may be cancelled.



**5 | Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B.4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

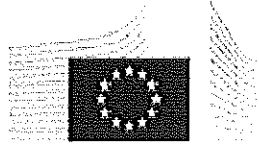
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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Regional and Urban Policy (REGIO)</b> <b>C – Audit</b> <b>3 - Control and Audit II</b> <b>Caroline CALLENS</b> <b>+32 2 299 39 27</b>  <b>1</b> <b>Administrator (AD)</b> <b>4rd quarter 2014<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <b>Brussels</b> <input checked="" type="checkbox"/> None / <input type="checkbox"/> COST-FREE <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:
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<b>1</b>	<b>Nature of the tasks:</b>  <p>Audit unit C3 "Audit II" is a very dynamic operational audit unit of 22 staff within the Audit Directorate of DG Regional and Urban Policy. The unit is responsible for audits of ERDF and the Cohesion Fund expenditure notably in Italy, Greece, France, Lithuania, United Kingdom, Cyprus, Malta and Luxembourg. We are also coordinating the audit work for the ETC programmes. Our main task is to provide assurance to the Director General that the management and control systems in the Member States and beneficiary countries are functioning satisfactorily and that the expenditure declared is legal and regular as well as managed under the principles of sound financial management.</p> <p>We are looking for a motivated auditor who will join the unit and participate in the assessment of the management and control systems and of the legality, regularity and sound financial management of expenditures regarding primarily the European Regional Development Fund and the Cohesion Fund. The job involves 4-5 audit missions on the spot per year and is rich in terms of external contacts and concrete content. The desk work includes the evaluation of audit reports from other EU and national audit services and the follow-up of audits.</p>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the</p>
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Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
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- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma: level of education which corresponds to completed university studies of at least three years' duration attested by a diploma

- professional experience:

The job requires strong analytical skills, good common sense, and ability to work both independently and as part of an audit team. Previous experience of audit work or with Structural funds or with public procurement gained inside or outside the Commission services are important assets. Good communication skills and very good drafting abilities are requested for this post. Sense of responsibility and initiative as well as a constructive service oriented approach and firm team spirit are also looked for.

- language(s) necessary for the performance of duties:

This post requires excellent drafting abilities in French and English. Very good knowledge of any other Community official language is also an important asset.

**3 Submission of applications and selection procedure**

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If any document is inexact, incomplete or missing, the secondment may be cancelled.

5	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a>. Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>RTD</b> <b>B</b> <b>B1</b> <b>Peter DRÖLL</b> <b>+32 2 29 90348</b>  <b>1</b> <b>Administrator (AD)</b> <b>December 2014/January 2015<sup>1</sup></b> <b>1 year<sup>1</sup></b> <b>Brussels</b> <b>None</b> <b>This vacancy notice is opened to all Member States' candidates</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <p>The seconded national expert will support the Innovation Policy unit of DG Research and Innovation with policy analysis in various areas relating to innovation.</p> <p>The main tasks of the seconded national expert will be to assist her/his superior and colleagues in steering policy work in the area of national and international innovation systems and mainstreaming innovation including links to internal/single market policy, education and entrepreneurship. He/she will contribute to the preparation of policy papers, briefings and speeches for the Commissioner and the President. She/he will assist her/his superior and colleagues in regular contacts with other DGs and other key partners involved in the Innovation Union actions.</p> <p>We therefore look for a dynamic colleague with a solid scientific background and highly experienced in policy issues relating to research and innovation, as well as excellent drafting and communication skills and team-spirit. Experience with industry cooperation would be a plus.</p>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul>
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<sup>1</sup> These mentions are provided on an indicative basis only (Art.4 of the SNE Decision).

## b) Selection criteria

- diploma: University degree
- professional experience: proven achievements in research and innovation policy
- language(s) necessary for the performance of duties: English and French

**3 | Submission of applications and selection procedure**

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae>) **only to the Permanent Representation** to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4 | Conditions of the secondment**

The secondment will be governed by the Commission Decision C(2008)6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

**5 | Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). If any document is inexact, incomplete or missing, the secondment may be cancelled.

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

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Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<i>DG RESEARCH &amp; INNOVATION (DG RTD)</i> <i>International cooperation (Dir C)</i> <i>Strategy, EFTA and enlargement countries, Russia, Asia and Pacific (C1)</i>  <i>Kostas Glinos</i> <i>+32 2 296 95 77</i>  <i>1</i> <i>Administrator (AD)</i> <i>beginning 4<sup>th</sup> quarter 2014<sup>1</sup></i> <i>1 year(s)<sup>1</sup></i> <i>Bruxelles</i> <input checked="" type="checkbox"/> None This vacancy notice is also open to <input checked="" type="checkbox"/> the following third countries: EFTA countries <input type="checkbox"/> the following intergovernmental organisations:
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#### 1 Nature of the tasks: Desk Officer(s) for Asia

- *To contribute to the development, implementation and/or monitoring of EU policies in the area of international Science, Technology and Innovation cooperation particularly with Asian countries.*
- *To contribute to the monitoring of S&T Cooperation Agreements with selected Asian countries and the relevant bi-regional S&T policy dialogue. Duties also include the identification and assessment of instruments and mechanisms of cooperation with these countries.*
- *To ensure, for these countries, coordination of the international dimension of Horizon 2020 and other programmes of the Commission. Missions are foreseen to these countries.*
- *To contribute to the horizontal activities of the unit.*

#### 2 Main qualifications:

##### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience: at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority: at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

## b) Selection criteria

## - Diploma:

*University level*

## - Professional experience:

*The Seconded National Expert will demonstrate a long standing experience in international scientific or industrial cooperation issues, particularly with Asian countries. He/she will also have relevant science and technology policy experience at European and international levels and a good knowledge of the EU external policies and instruments. A solid experience in science and innovation policy and/or in academic or industrial research will be assets.*

## - Language(s) necessary for the performance of duties:

*The Seconded National Expert must have knowledge of at least two Community languages. For the execution of her/his duties, fluency in English is essential. A satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties is recommended.*

**3 Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

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**5 Processing of personal data**

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b> <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Research and Innovation (RTD)</b> <b>F – Bioeconomy</b> <b>F4 – Marine Resources</b> <b>Sieglinde Gruber</b> <b>+32 2 29 84342</b> <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup> quarter 2014<sup>1</sup></b> <b>1 year<sup>1</sup></b> <b>Brussels</b> <b>None</b> <b>This vacancy notice is open to:</b> <input type="checkbox"/> <b>European Union Member States' candidates only</b> <input checked="" type="checkbox"/> <b>the following third countries: EFTA countries</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <p>The Unit defines and implements Research and Innovation objectives and priorities to ensure that research and innovation activities will support the EU's integrated Maritime Policy and in particular the EU's <i>Blue Growth Agenda</i> while contributing to the sustainable and responsible management of marine resources both within Europe's coastal zones, sea-basins and oceans, and globally.</p> <p>The SNE tasks will include the preparation of and cooperation with different aspects related to EU's initiatives for marine and maritime research and innovation funded through the Framework Programme. These include dedicated initiatives, such as monitoring of the Horizon 2020 <i>Blue Growth</i> calls to further our understanding of the marine environment and its climatic and non-climatic stressors, to promote the sustainable use of marine resources as well as food security.</p> <p>The SNE will carry out economic analysis of national marine and maritime policies and strategies; the SNE will advise and assist in the writing of policy notes and briefings. The SNE will also assist colleagues in their cooperation with public and private research and marine and maritime stakeholders as well as outreach activities to promote the value of the Oceans and European Sea basins, in particular of the Atlantic.</p>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p>
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<sup>1</sup> These mentions are provided on an indicative basis only (Art.4 of the SNE Decision).

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma: the SNE should be a holder of a recognised University degree (at least Masters level, preferably PhD);

- professional experience: a thorough professional experience relevant to the tasks to be carried out is required. Adaptability and flexibility to cope with the diversity of the unit's tasks and practical experience gathered internationally and/or in a public administration will be crucial;

- language(s) necessary for the performance of duties: the SNE must have a knowledge of two Community languages. For execution of his/her duties, a thorough command of English (fluent both written and oral) is essential. Knowledge of any other Community languages, especially French, would be an asset.

The following qualifications will be considered as a further asset:

- very good analytical skills;
- the ability to work autonomously and under pressure, meeting tight deadlines

**3** Submission of applications and selection procedure

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**4** Conditions of the secondment

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**5 | Processing of personal data**

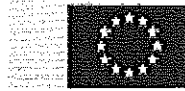
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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

SANCO D3

<b>Directorate general:</b>	<b>SANCO</b>
<b>Directorate:</b>	<b>Health Systems and Products</b>
<b>Unit:</b>	<b>e-Health and Health Technology Assessment</b>
<b>Head of Unit:</b>	<b>Tapani Piha</b>
<b>Telephone:</b>	<b>+32 2 29 85487</b>
<b>Number of available post:</b>	<b>1</b>
<b>Category</b>	<b>Administrator (AD)</b>
<b>Suggested taking up duty:</b>	<b>1 January 2015 / 1<sup>st</sup> Quarter 2015</b>
<b>Suggested initial duration:</b>	<b>2 year(s)</b>
<b>Place of secondment:</b>	<b>Bruxelles</b>
<b>Specificities:</b>	<b>This vacancy notice is open to all Member States and EFTA candidates.</b>

<b>1</b>	<b>Nature of the tasks:</b>
<p>DG SANCO D3 is looking for a Seconded National Expert to work in the area of health systems.</p> <p>The tasks of the unit stem from the Directive on the application of patients' rights in cross-border healthcare (2011/24/EU). The unit assists the Member States in coordinating the networks on eHealth and HTA and related Joint Actions and initiatives. In addition it hosts the Expert Panel on effective ways in investing in health and coordinates policy input for research.</p> <p>The unit is looking for a generalist in the field of healthcare systems with excellent networking and negotiating skills. Experience in policy making, healthcare systems and Member State coordination would be of advantage. The main field of activity will be the coordination of the eHealth network connecting national authorities responsible for eHealth under the Directive. This requires frequent liaison with Member States, national authorities, stakeholders and other Commission services. The expert will provide Member States with assistance in policy development and definition of guidelines as well as being in charge of the secretariat of the eHealth network. The ability to draft a range of briefing material and to work within short time frames is required.</p> <p>We are looking for a motivated, result-driven individual who either already has some experience in the field of eHealth or who is interested in acquiring in-depth knowledge in this future-oriented field. We are looking for a true networker with the ability to establish contacts and synergies between all parties involved in the process. The National Expert should enjoy teamwork as the team, headed by a team leader, is made up of policy makers and IT experts who contribute to this process.</p>	

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• <b>Professional experience:</b> at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• <b>Seniority:</b> at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• <b>Linguistic skills:</b> thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <ul style="list-style-type: none"> <li>- <b>diploma:</b> University degree in a suitable area, such as medical, public health, economics and management.</li> <li>- <b>professional experience:</b> At least three years of work experience in health systems and their development, health policies or health economics. <ul style="list-style-type: none"> <li>- Good analytical skills and the ability to quickly analyse and prioritise multiple-source information, and experience in policy development and implementation.</li> <li>- Ability to work in parallel on several files, to deal with competing priorities and to respect frequent short deadlines. High interest in team work, while also executing tasks independently.</li> </ul> </li> <li>- <b>language(s) necessary for the performance of duties:</b> Excellent oral and written communication skills in English are essential; command of other languages would be an asset.</li> </ul>	
<b>3</b>	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application in the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b>only to the Permanent Representation / Diplomatic Mission to the EU of their country</b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b>, such as copy of passport, copy of degrees or certificate of professional experience. If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>	
<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional</p>	

training (SNE Decision).

This decision is available at [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

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## 5 Processing of personal data

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

SANCO D4

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Health and Consumers</b> <b>Health systems and products</b> <b>Substances of Human origin and Tobacco Control</b> <b>Dominik Schnichels</b> <b>+32 2 29 66937</b>  <b>1</b> <b>Administrator (AD)</b> <b>3rd quarter 2014<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Bruxelles</b> <b>None</b>
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<b>1</b>	<b>Nature of the tasks:</b>  <p>Develop measures that ensure high quality and safety standards for blood and blood derivatives in the EU and ensure their effective implementation. Main tasks are:</p> <ul style="list-style-type: none"> <li>• organise meetings with the competent authorities for blood safety,</li> <li>• prepare and accompany projects funded under the public health programme,</li> <li>• represent the unit in international fora (e.g. Council of Europe),</li> <li>• prepare mandatory reports (e.g. on serious and adverse reactions),</li> <li>• adapt existing legislation to new developments.</li> </ul>
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<b>2</b>	<b>Main qualifications:</b>  <p>a) Eligibility criteria</p>
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b) Selection criteria

- diploma:

University degree, ideally in the medical field (doctor, pharmacists etc).

- professional experience:

Experience, ideally in the area of blood collection, transfusion etc. including supervisory roles (e.g. inspector of blood establishments) and/or other substances of human origin

Experience in a national administration (national competent authority for blood safety or national health ministry) or other relevant experience in the area of substances of human origin

Very good drafting and communication skills in English

Capability to handle sensitive files in a responsible and independent manner

- language(s) necessary for the performance of duties:

EN, ideally also other languages

**3 | Submission of applications and selection procedure**

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>SANCO</b> <b>Directorate G Veterinary &amp; International affairs</b> <b>G2 Animal Health</b> <b>Alberto Laddomada</b> <b>+32 2 2995835</b>  <b>1</b> <b>Administrator (AD)</b> <b>3 quarter 2014<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Bruxelles</b> <b>None</b>
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<b>1 Nature of the tasks:</b>	<p>The unit is looking for a detached national expert to work as a legislative officer in the area of animal health. Within the framework of the "new Animal Health Strategy for the European Union (2007-2013)", the END would be expected to work on one or more of the following areas:</p> <ul style="list-style-type: none"> <li>- development of EU policy and legislation to control and minimise the impact of animal disease on EU livestock, to raise the animal health status within the EU, to ensure the functioning of the system for notification of animal diseases, proper prevention, control and eradication of animal diseases in the EU, taking into account relevant international standards laid down by the World Organisation for Animal Health (OIE); this work will include work on the new "Animal Health Law";</li> <li>- drafting reports required by EU legislation on certain notifiable animal diseases;</li> <li>- prepare briefings for the Director, the Deputy Director General, Director General and Commissioner;</li> <li>- maintain relations with scientific panels and committees in the EU institutions;</li> <li>- draft and edit the unit information materials, including the annual activity report, identifying the subjects to be covered in consultation with other members of the staff;</li> <li>- contribute to communication strategies for animal health and organise and participate in veterinary information actions in collaboration with Member States;</li> <li>- continuously review the animal health part of the DG SANCO's website and take all necessary steps to ensure that the content remains informative, accurate and up-to-date. Inform and advise on the contents of EU legislation in the area of animal health;</li> <li>- undertake the relevant responsibilities as Desk Officer and Member of the Animal Health Emergency System for DG SANCO as set out in the Manual of Operational Procedures for the handling of Animal Health Emergencies.</li> <li>- managing procurement procedures (preparing Terms of Reference, procedures for Call for Tender, organizing and attending evaluation committees and drafting reports of the committees)</li> </ul> <p>The END will be required to liaise regularly with international organisations and work closely with veterinary experts and policy makers within the Member States, including through the Standing Committee on the Food Chain and Animal Health (SCoFCAH), and with other EU institutions.</p>
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**2 Main qualifications:****a) Eligibility criteria**

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

**b) Selection criteria**

- diploma: Veterinary/biological science qualification.

- professional experience: The End should have a background in veterinary or biological sciences with a broad knowledge of EU animal health legislation and good expertise in the development of policy in these areas. Practical experience of applying such legislation in an administrative role would also be advantageous. An ability to work in a multi-national environment is a pre-requisite, and familiarisation and interest in EU affairs and the internal mechanisms of the EU would be looked on favourable.

- language(s) necessary for the performance of duties: In addition to fluency in at least an official EU language, the END should be also familiar with at least a second EU language. Specifically in relation to the work of G2, the predominating working language in the unit is English, although French is also often spoken. Hence competency in English and/or French is extremely desirable.

**3 Submission of applications and selection procedure**

Candidates should send their application according to the Europass CV format (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German only to the Permanent Representation / Diplomatic Mission to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

The secondment will be governed by the Commission Decision C(2008)6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

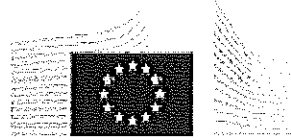
Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

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<p><b>Directorate general:</b></p> <p><b>Directorate:</b></p> <p><b>Unit:</b></p> <p><b>Head of Unit:</b></p> <p><b>Telephone:</b></p> <p><b>Number of available posts:</b></p> <p><b>Suggested taking up duty:</b></p> <p><b>Suggested initial duration:</b></p> <p><b>Place of secondment:</b></p> <p><b>Specificities:</b></p>	<p><b>Secretariat-General</b></p> <p><b>Directorate E</b></p> <p><b>SG.DSG1.E.1 (Citizens and Security)</b></p> <p><b>William SLEATH (<a href="mailto:william.sleath@ec.europa.eu">william.sleath@ec.europa.eu</a>)</b></p> <p><b>+32 2 2961277</b></p> <p><b>1</b></p> <p><b>January 2015</b></p> <p><b>2 years, renewable for another 2 years</b></p> <p><b>Sofia</b></p> <p><b>None</b></p> <p>This vacancy notice is also open to</p> <p><input type="checkbox"/> the following third countries:</p> <p><input type="checkbox"/> the following intergovernmental organisations:</p> <p><i>Conditions in conformity with the Commission Decision C(2008)6866</i></p>
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<b>1</b>	<p><b>Nature of the tasks:</b></p> <p>In 2006, the Commission was asked to set up a Cooperation and Verification Mechanism (CVM) to monitor and encourage progress in Bulgaria against four benchmarks set in the area of judicial reform and the fight against corruption and organised crime.<sup>1</sup> The Commission has reported every year on the progress made and made detailed recommendations. This process has been followed by an ad hoc Working Group of the Council, and endorsed in Council conclusions.</p> <p>The requirement for in-depth knowledge of developments in Bulgaria led the Commission to set up a permanent presence in Sofia for this purpose. The Seconded National Expert (SNE) acts as resident adviser of the Secretary-General for the CVM with Bulgaria, based in the Representation of the European Commission to Bulgaria. In this capacity, he/she provides regular reports and situation analysis in areas relevant to the CVM and maintains ongoing contacts with the Bulgarian administration (including at senior level), other Member States' embassies, representatives of the judiciary, experts and civil society. He/she will also contribute to the regular reporting of the Commission on progress in</p>
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<sup>1</sup> Commission Decision COM(2006)6569 of 13 December 2006

Bulgaria with regard to the CVM. Further information on the CVM can be found at: <http://ec.europa.eu/cvm/>

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

### b) Selection criteria

The candidate should possess a university degree relevant to the assignment (i.e. law, political sciences, social sciences) and relevant professional experience within the judiciary or public administration. Very good analytical and drafting skills as well as diplomacy and excellent communication skills are required for this assignment which covers subjects of high political sensitivity and technical

#### - professional experience:

Experience in similar assignments, with the implementation of judicial reform and anti-corruption policies as well as familiarity with the specific situation in Bulgaria would be considered an advantage

#### - language(s) necessary for the performance of duties:

The Commission reporting has been undertaken in English so this has been the working language for the CVM. Knowledge of French/German and in particular Bulgarian will be considered an advantage.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the Europass CV format

(<http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae>) only to the Permanent Representation to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are required **not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

#### 4 | Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

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#### 5 | Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

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<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>TAXATION &amp; CUSTOMS UNION – TAXUD</b> <b>A - Customs Policy, Legislation, Tariff</b> <b>A3 - Customs Processes and Project Management</b> <b>Frank Janssens</b> <b>+32 2 295 4839</b>  <b>1</b> <b>Administrator (AD)</b> <b>4<sup>th</sup> quarter 2014<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Bruxelles</b> <b>None</b> <b>This vacancy notice is open to European Union Member States' candidates only</b>
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<b>1</b>	<b>Nature of the tasks:</b> <b>Job title: Business Analyst</b>  <p>To analyse new customs projects and quality improvements and/or extensions of the existing systems. As a Business analyst s/he will endeavour to progress specific areas of the Union Customs Code (UCC) in line with the project plan and policy, and in particular:</p> <ul style="list-style-type: none"> <li>• Analyse and evaluate organisation, working procedures, working methods and business processes in the domain of customs (for instance, in view of new policy initiatives such as Blue Belt in the maritime environment); ensure consideration and alignment with the implementations established</li> <li>• Create and maintain business models and business/functional architectures which relate to the following aspects of the UCC <ul style="list-style-type: none"> <li>• Import Processes, including different forms of lodgement of a Customs Declaration (as Standard or Simplified Declaration or in the form of Entry into the Declarant's records), Centralised Clearance;</li> <li>• Interface of the Import Processes with other domains such as Excise (Clearance of goods subject to excise duties)</li> <li>• Pre- or Post Import Processes, such as Presentation of goods to Customs, Temporary Storage, or Follow-up in case goods cannot be released;</li> <li>• Self Assessment;</li> <li>• Customs Debt;</li> <li>• Risk Analysis.</li> </ul> </li> <li>• Consultation with stakeholders such as other Units, Directorates General, Member States and Trade representatives in order to define and agree on common processes and on details concerning functions, data and rules for the future IT-systems under the UCC for the above mentioned processes</li> <li>• Provide quality assurance expertise and guidance</li> <li>• Assure contract performance and fulfilment of reporting procedures</li> <li>• Contribute to feasibility studies and cost benefits analysis</li> <li>• Agree with the IT architects on the mapping of a functional architecture on a technical architecture and on the mapping of business requirements on system modules.</li> </ul>
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<sup>1</sup> These mentions are provided on an indicative basis only (Art.4 of the SNE Decision).



## NOTICE OF VACANCY SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <ul style="list-style-type: none"> <li>- diploma: if not university degree, then 10 years of experience is essential</li> <li>- professional experience: At least 5 years job-related experience – Customs projects and Information and communication technologies</li> <li>- language(s) necessary for the performance of duties: Ability to work and draft in English is required. Working knowledge of French and or German would be useful.</li> </ul>
<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the Europass CV format (<a href="http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae">http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae</a>) <b>only to the Permanent Representation</b> to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>
<b>4</b>	<p><b>Conditions of the secondment</b></p> <p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p>



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**5 Processing of personal data**

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<b>Directorate general:</b> <b>Directorate:</b>  <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>Taxation and Customs Union (DG TAXUD)</b> <b>B - Security, safety, Trade Facilitation, Rules of origin &amp; International cooperation</b> <b>B2 – Risk management and Security</b> <b>Maria Manuela Cabral</b> <b>+32 2 2954259</b>  <b>1</b> <b>3<sup>rd</sup> quarter 2014<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Brussels</b> <b>None</b> <b>This vacancy notice is opened to all Member States' candidates</b>
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<b>1</b>	<b>Nature of tasks:</b> <p>TAXUD/B2 is the unit responsible for Risk Management and Security in the area of customs.</p> <p>One of the main priorities of the Unit is the AEO programme and its technical development. It includes - amongst other - the guidelines (and their update when necessary), the support of the Member States and the monitoring of implementation, comparison of other policies' and 3<sup>rd</sup> countries' legislation and procedures.</p> <p><b>Main tasks to be fulfilled by the SNE:</b></p> <ul style="list-style-type: none"> <li>• Update AEO guidelines</li> <li>• Ensure monitoring of implementation of the AEO programme in Member States</li> <li>• Comparison of other policies' legislation</li> <li>• Comparison of 3<sup>rd</sup> countries' legislation.</li> </ul>
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<b>2</b>	<b>Main qualifications:</b> <p><b>a) Eligibility criteria</b>  The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• <b>Professional experience</b> : At least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• <b>Seniority</b> : At least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• <b>Linguistic skills:</b> Thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul> <p><b>b) Selection criteria</b></p> <ul style="list-style-type: none"> <li>- <b>Diploma:</b> Law, Economics, Business and Administration or similar.</li> <li>- <b>Professional experience:</b> At least three years' experience in the areas of Customs and customs processes, notably with regard to AEO and supply chain security, business process analysis;</li> </ul>
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detailed expert knowledge and professional experience as national project manager for AEO legislative and procedural aspects would be highly desirable.

- **Language (s) necessary for the performance of duties:** The main working language in this area being English, a fluent command of that language (speaking, writing and reading) is a prerequisite; knowledge of French and German would be an additional asset.

#### 3 Submission of applications and selection procedure

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